

Church Leadership & Staff Enrichment Services:

Assessment & Consultation

- DISC Based Staff Assessment & Consultancy
- Staff/ Elder Vision and Core Values Retreat
- 360 Feedback & Leadership Coaching
- Team Effectiveness Assessment & Consultancy

Workshops

- Understanding Personality Styles
- Conflict Management
- Time Management
- Discovering Your Secret Keys to Success
- Discovering Your Decision Making Style
- Matching Spiritual Gifts & Personality Styles

Studies show that only 15% of success in the workplace can be accounted for by technical skill, while 85% comes from people skills. Our ability to navigate relationships in the midst of transition, growth, and change is critical to our success as individuals and as a team. However, that success is determined, in large part, by the vision and quality of the team's leadership. Healthy leadership creates healthy teams, and we see this as especially true in our church communities. Simply, the climate of a community and a team reflects the attitude of the leadership. Your staff and community are bound to experience change and growth, but with the proper guidance and direction church leaders can steer their team successfully through conflict and misunderstanding towards effective communication and planning for the future.

LifeGate Counseling Center in Atlanta, GA. www.lifegatecenter.org offers a variety of leadership and staff development programs that enable church communities to improve communication and effectiveness. Working together successfully starts with increasing your self and other awareness. Participants will discover their unique personality traits and strengths and learn ways to more successfully communicate with peers and colleagues based on their unique personality style and blend. With increased self awareness and other awareness, leaders and team members will improve communication, decrease conflict, enrich connection, and enhance personal performance. Understanding personality characteristics and strengths helps leaders improve staff communication and cohesion, as well as build and form their staff.

Church Leader Testimonies of LifeGate's Leadership Services:

"The workshops were "a catalyst for honest and breakthrough conversations about what it means for our staff to work as a team" and the information "has enabled us to name and overcome certain dynamics that were holding us back from collaborating together as a ministry team."

~Bryan Dunagan, Teaching Pastor at Peachtree Presbyterian Church

"Our youth staff now better understands "the unique abilities, talents, and personality of other team members, which provides a more rewarding and dynamic work environment."

~Joe Ryan, Director of Student Ministries

"Knowing the way each of us naturally reacts to information and to situations, I stopped interpreting conflict as personal affronts; I learned that such moments require more information than emotion; then we are equipped to seek solutions together."

~Mary Hoffman, Peachtree Presbyterian Church's Music Minister

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